#### Data Axle - Disclaimer

Data Axle business listings were used in the employment sector analyses. Though efforts were made to clean and filter the data, the below is list of important limitations that may affect interpretation of business establishment employee counts.

## **Key limitations**

#### 1. Business satellite locations

Some establishments, especially satellite locations, may be missing employees that are attributed to a corporate primary address rather than their physical site address. This can result in missing or miscalculated employment totals at certain locations.

## 2. Nested corporate structures and duplication

Multi-tier corporate structures can create multiple listings at the same location. In some cases one record reflects employment at the establishment while another reflects a corporate total for the wider organization.

## 3. Employment counts

Reported employment totals do not distinguish between part-time and full-time staff. Headcounts may therefore overstate labor capacity relative to full-time equivalents.

## 4. Coverage and timing

Not all establishments are captured. Recently opened businesses may be missing and recently closed sites might persist in the data, and industry classifications may be outdated or inconsistent.

#### **Interpretation guidance**

Results should be treated as best-available estimates rather than a verified count. Where decisions depend on precise location or employment values, users should corroborate with local records or direct verification.

# **Identified Miscoded Establishments**

1) 5180 Industry Dr, Wichita, KS 67226



In the 2022 Data Axle file, this establishment is listed with zero employees; however, satellite imagery and a verified operating history of the warehouse at this address indicate active onsite operations. Reviewing the limitations of Data Axle, the most likely explanation is that this is a satellite location of FedEx Ground with actual employee counts reported under another establishment address.

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