



Title VI Program Manual



Electronic copies of this document are available online at www.wampo.org.

Hard copy versions will be provided upon request. For more information, please contact:

Wichita Area Metropolitan Planning Organization

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The Wichita Area Metropolitan Planning Organization (WAMPO) hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities.

Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity under the control of WAMPO. Requests for special accommodation and/or language assistance should be made to wampo@wampo.org or by calling (316) 779-1313 at least 48 hours in advance.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has the right to file a formal complaint with WAMPO. Any such complaint must be in writing and filed with WAMPO's Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For more information, or to obtain a Title VI Discrimination Complaint Form, please visit www.wampo.org or call (316) 779-1313.

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Title VI Policy Statement

The Wichita Area Metropolitan Planning Organization (WAMPO) assures that no person shall, on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964 (Pub. L. No. 88-352) and the Civil Rights Restoration Act of 1987 (Pub L. No. 100-259), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity under the control of WAMPO.

x 

Russ Kessler, Transportation Policy Body Chair

Transportation Policy Body Approval

The 2025 Wichita Area Metropolitan Planning Organization (WAMPO) Title VI Program Manual was approved on December 9, 2025, by the WAMPO Transportation Policy Body (TPB).

WAMPO is committed to compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. WAMPO assures that no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity under the control of WAMPO.

Prohibited discrimination may be intentional or unintentional. Seemingly neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification are a form of prohibited discrimination. Harassment and retaliation are also prohibited forms of discrimination.

Examples of prohibited types of discrimination based on race, color, national origin, sex, age, or disability include: denial to an individual of any service, financial aid, or other benefit; distinctions made in determining the quantity, quality, or manner in which a benefit is provided; segregation or separate treatment; restriction in the enjoyment of any advantages, privileges, or other benefits provided; discrimination in any activities related to highway/infrastructure/facility building or repair; and discrimination in employment.

The following WAMPO Title VI Program Manual is updated in accordance with FTA Circular 4702.1B, Title VI Requirements and Guidelines for Federal Transit Administration Recipients, which requires that it be updated every three years. The WAMPO Title VI Program Manual applies to all WAMPO programs, activities, and services, regardless of funding source.

x 

Russ Kessler, Transportation Policy Body Chair

Introduction

The Wichita Area Metropolitan Planning Organization (WAMPO) is the regional transportation planning organization for 22 cities and all or portions of three counties in the greater Wichita, Kansas metropolitan area. WAMPO, along with planning partners at the local, state, and federal levels, provides a forum for discussion on how best to improve the regional transportation system and how federal transportation funds are allocated to pay for regional improvements to the multimodal transportation system.

WAMPO hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities.

Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance. The Civil Rights Restoration Act of 1987 expanded this requirement to include all programs and activities offered by any agency receiving federal funding.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with WAMPO. Any such complaint must be in writing and filed with WAMPO's Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence.

On request, this publication will be made available in alternative formats. To obtain a copy in an alternative format, get more information, or obtain a Title VI Discrimination Complaint Form, please contact the WAMPO Title VI Coordinator at:

WAMPO Title VI Coordinator
271 W 3rd Street, Suite 208
Wichita, KS 67202
Phone: 316-779-1313
wampo@wampo.org



Documents (including translations) are also available at www.wampo.org.

Wichita Area Metropolitan Planning Organization

The Wichita Area Metropolitan Planning Organization (WAMPO) is the Metropolitan Planning Organization (MPO) for the Wichita metropolitan region. As such, WAMPO works to recognize the critical links between transportation and other societal goals, such as economic health, air quality, environmental resource consumption, and overall quality of life. Additional information about WAMPO is available at www.wampo.org. WAMPO-region demographic information is provided in [Appendix D](#).

The Transportation Policy Body (TPB) guides and coordinates transportation investment in the WAMPO region. Elected officials, transportation professionals, advocates, and residents all have the opportunity to share their expertise with the TPB by serving on advisory committees and engaging in the transportation planning process.

Program and Purpose

The purpose of this Title VI Program Manual is to ensure that no person, on the grounds of race, color, or national origin, is excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity under the control of WAMPO.

It is the commitment of WAMPO to ensure that individuals within the metropolitan planning area are aware of Title VI provisions and the responsibilities associated with Title VI of the Civil Rights Act of 1964.

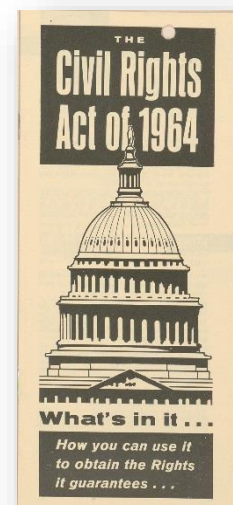
WAMPO's Title VI Coordinator acts as the organization's primary point of contact for Title VI compliance and programs. The Title VI Coordinator plays a lead role in the development and implementation of Title VI Compliance Programs regionwide.

Responsibilities and Compliance

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs receiving federal financial assistance. Title VI states that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

The Civil Rights Restoration Act of 1987 (Pub. L. No. 100-259) broadened the scope of Title VI to include all programs or activities of federal aid recipients and subrecipients and their contractors and consultants, whether or not such programs and activities are supported with federal funds.

As a subrecipient of federal aid, WAMPO must submit a Title VI Program Manual to the Kansas Department of Transportation (KDOT). WAMPO assists KDOT in maintaining compliance. For all recipients and subrecipients of federal aid, a Title VI Program Manual must be approved by the (sub)recipient's board or other appropriate governing entity or official(s) responsible for policy decisions.



Title VI Notice Requirements

49 CFR § 21.9(d) requires federal funding recipients to provide information to the public regarding the recipient's Title VI obligations and apprise members of the public of the protections against discrimination afforded to them by Title VI.

At a minimum, federal funding recipients must disseminate this information to the public by posting a Title VI notice on their website and in any public areas or offices, including reception desks, meeting rooms, etc. For more information on WAMPO's Title VI notice, see [Appendix A](#). Table 1, below, lists locations where WAMPO provides Title VI notices.

Table 1: WAMPO Title VI Notice Locations

Location	Information Provided
WAMPO Offices	Public Notice/Statement of Non-Discrimination
Public Meetings	Public Notice/Statement of Non-Discrimination
Meeting Agendas	Public Notice/Statement of Non-Discrimination
Planning Documents	Public Notice/Statement of Non-Discrimination
Quarterly Newsletter	Public Notice/Statement of Non-Discrimination
WAMPO Website Footer	Public Notice/Statement of Non-Discrimination
Website Title VI Webpage	Public Notice/Statement of Non-Discrimination, Resident's Guide, Title VI Program Manual, Limited English Proficiency (LEP) Plan, Complaint Forms, Translated Documents
Title VI Coordinator, Upon Request	Public Notice/Statement of Non-Discrimination, Resident's Guide, Title VI Program Manual, Limited English Proficiency (LEP) Plan, Complaint Forms, Translated Documents
Mass Email Template	Public Notice/Statement of Non-Discrimination

A copy of WAMPO's Title VI notice to the public can be found in [Appendix A](#), along with standard language incorporated into publications distributed to the public. English, Spanish, and Vietnamese versions of the WAMPO Title VI notices, copies of related print materials, and other resources can be accessed at www.wampo.org or by requesting paper copies.

Complaint Procedures

To comply with the reporting requirements in 49 CFR § 21.9(b), WAMPO has procedures for investigating and tracking Title VI complaints. These procedures and a Title VI complaint form are available at www.wampo.org/title-vi. The complaint form and associated procedures may be found in [Appendix B](#) and [Appendix C](#), respectively.

Investigations, Complaints, and Lawsuits

To comply with the reporting requirements in 49 CFR § 21.9(b), WAMPO maintains a list of any of the following that allege discrimination on the basis of race, color, or national origin:

- Active investigations
- Lawsuits
- Complaints naming WAMPO

To date, there have been no complaints/lawsuits brought against WAMPO alleging discrimination on the basis of race, color, or national origin.

Limited English Proficiency Four-Factor Analysis

Compliance with Title VI includes ensuring the accessibility of programs and services for individuals not proficient in the English language, following Title VI provisions prohibiting discrimination on the basis of national origin. WAMPO maintains a Limited English Proficiency (LEP) plan that guides the provision of meaningful access to the transportation planning process for people with a limited ability to communicate in English. The following information is from WAMPO's Limited English Proficiency (LEP) plan.

Federal Transit Administration (FTA) Circular 4702.1B outlines four factors that should be analyzed to determine the level and extent of language assistance required to sufficiently ensure meaningful access to programs, activities, and services within the MPO's area of responsibility:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered;
2. The frequency of contact with LEP persons;
3. The nature and importance of programs, activities, and services provided; and
4. The resources available for LEP outreach and associated costs.

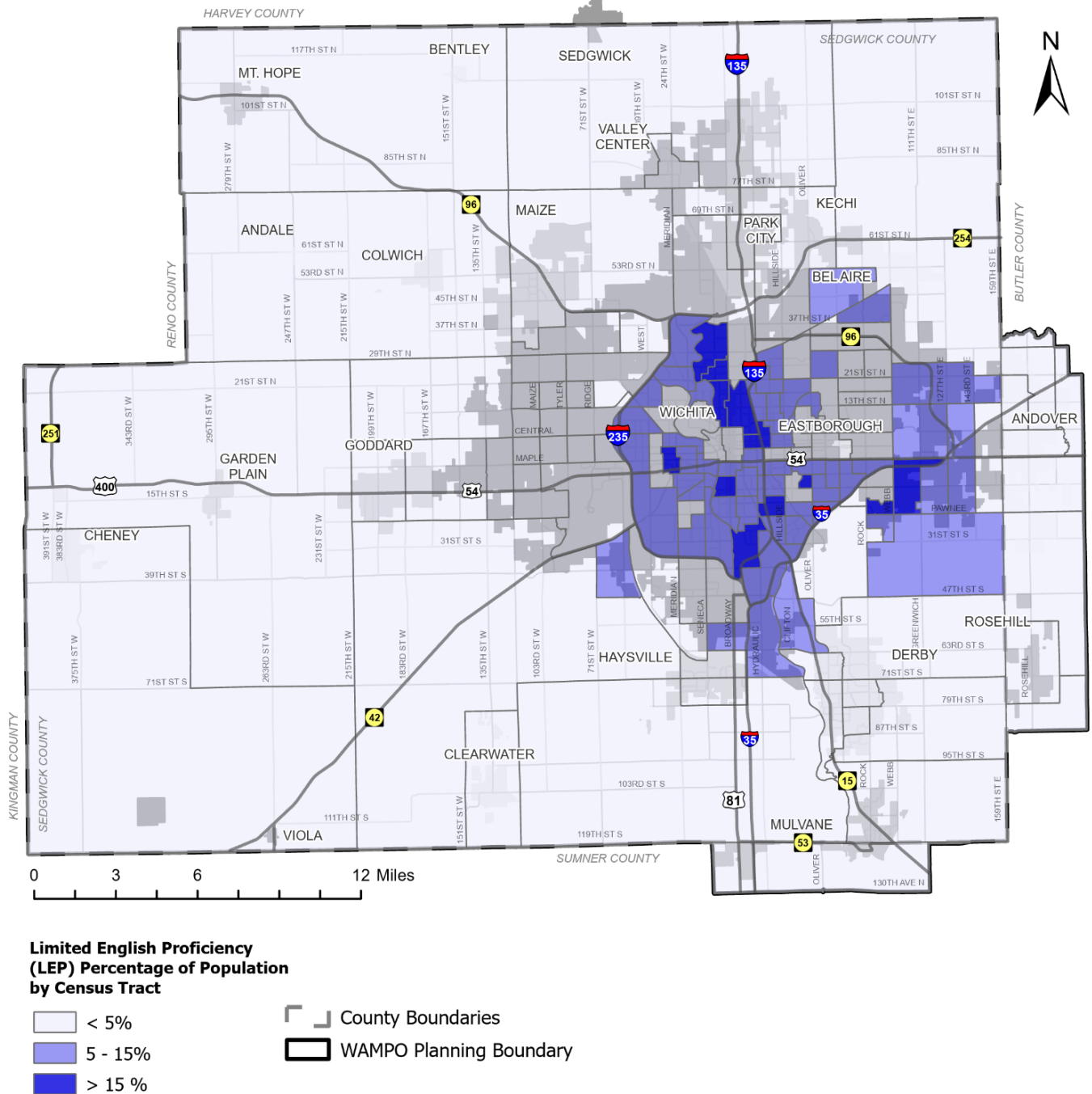
After conducting the four-factor analysis, an organization is considered to be in a better position to implement a cost-effective mix of proactive language assistance measures, target resources appropriately, and respond to requests for LEP assistance.

The four factors were analyzed for the WAMPO region and used to help identify what specific steps WAMPO could take to ensure meaningful access to its programs.

Factor One: Number or Proportion of LEP Persons Eligible to Be Served or Likely to Be Encountered

The LEP population in the WAMPO region makes up about 5.9% of the total population. Map 1 shows the LEP percentage of the population in each WAMPO-region Census Tract.

Map 1: Population Age 5 or Older Considered to Have Limited English Proficiency



Source: 2019 - 2023 ACS (C16001).

Produced by: WAMPO.

Date Exported: 10/31/2025

Folder: T:\Plans & Projects\Title VI and LEP\LEP Plan Updates\2025 LEP Plan\LEP Data and Tables 2025 Update\LEP and Title IV Maps\

The information shown on this map is compiled from various sources made available to us which we believe to be reliable.

To represent WAMPO-region LEP populations as accurately as possible, the most up-to-date data from the U.S. Census Bureau (2019 – 2023 American Community Survey (ACS) 5-year estimates) were analyzed to estimate the number of LEP persons living in the region. Identifying the LEP population

assists WAMPO in determining the likelihood of encountering a person with limited capabilities to speak or read English during the metropolitan transportation planning process.

Data on individuals' language(s) spoken at home were reviewed for the WAMPO region to determine the proportion of the population age 5 or older considered to have limited English proficiency. The ACS categorizes people as speaking English “very well”, “well”, “not well”, or “not at all; the latter three categories are grouped together as “less than very well”. For this analysis, the “less than very well” category is used to define the LEP population in the WAMPO region.

Findings

The most recent U.S. Census Bureau 5-Year (2019 – 2023) American Community Survey (ACS) estimates show the five most common languages in the WAMPO region are English, Spanish, Vietnamese, Arabic, and Chinese. Table 1, below, shows the size of the WAMPO-region LEP population relative to the overall population (age 5 or older).

Table 2: WAMPO-Region Limited English Proficiency (LEP) Profile

Language Category	Population Age 5 or Older	Percent of WAMPO Population Age 5 or Older
English Only	433,708	85.03%
Speaks English & Other Language	46,124	9.04%
LEP*	30,225	5.93%
Total	510,057	100.0%

U.S. Census Bureau, ACS 2019-2023 5-year estimates (C16001)

**Limited English Proficiency (LEP), corresponds to the Census Bureau designation, “speaks English less than very well.”*

Table 2, below, highlights the non-English languages most commonly spoken by LEP individuals in the WAMPO region:

Table 3: WAMPO Region Languages Spoken by LEP Individuals

Primary Language	Population Age 5 or Older	Percent of WAMPO Population Age 5 or Older
Spanish	18,564	3.64%
Vietnamese	5,389	1.06%
Arabic	850	0.17%
Chinese (incl. Mandarin, Cantonese)	796	0.16%
Other Non-English Languages	4,626	0.91%
Total	30,225	5.93%

U.S. Census Bureau, ACS 2019-2023 5-year estimates (C16001)

Factor Two: Frequency of Contact with LEP Persons

The frequency with which LEP individuals come into contact with WAMPO during the metropolitan transportation planning process is low and reflects the relatively small percentage of the regional population with a limited ability to speak English (5.93%, see Table 2).

WAMPO uses “I SPEAK” language identification cards developed by the U.S. Census Bureau at all WAMPO-hosted meetings, public hearings, and open houses. Information provided on these cards by meeting/hearing/open house attendees and other members of the public with whom WAMPO interacts is one metric used to track the frequency with which LEP individuals contact WAMPO, in addition to facilitating communication with the LEP individuals who use the cards. To date, these cards have not been utilized by attendees at any WAMPO-sponsored event to indicate what language they speak. However, individuals who have limited English proficiency may have interacted with WAMPO without using the “I SPEAK” cards. For example, during the public engagement process for the development of Metropolitan Transportation Plan 2050 (MTP 2050), which began in 2023 and ended in 2025, bilingual English-Spanish WAMPO staff interacted with members of the public in Spanish during community events.

To date, no formal complaints about LEP procedures have been submitted to WAMPO. Despite this, WAMPO remains committed to exploring additional ways to be proactive and responsive in addressing the accessibility needs of the regional LEP population.

Factor Three: Nature and Importance of Programs, Activities, and Services Provided

WAMPO does not provide any direct services that require vital, immediate, or emergency assistance, such as medical treatment or services for basic needs (e.g., food or shelter). Rather, WAMPO processes provide individuals with opportunities to be involved in the metropolitan area’s transportation planning. For all, such involvement in WAMPO’s public and stakeholder activities is voluntary and does not require applications, interviews, or other actions prior to participation. WAMPO encourages input from all stakeholders, and steps are taken to make the planning process as open as possible. As part of the efforts to make WAMPO more accessible for LEP populations, the WAMPO website, www.wampo.org, has a feature that translates English text into Spanish and Vietnamese, the two most common languages spoken by LEP individuals in the WAMPO region.

The transportation planning process is designed to identify regional needs and plan for future multimodal transportation projects to address those needs. Transportation improvements resulting from these planning activities have an impact on all residents. The impact of proposed transportation investments is evaluated in the long-range Metropolitan Transportation Plan (MTP) and the short-range Transportation Improvement Program (TIP). Once a project is selected for federal funding, its final planning, design, and construction/implementation are the responsibility of a local or state government agency.

Factor Four: Resources Available for LEP Outreach and Associated Costs

WAMPO gathered information from several translation and interpretation services to estimate the cost of translating its core documents into Spanish and Vietnamese, as shown in Table 4, below, using the cost per word rate schedule for the provider with whom WAMPO has established an on-call contract. It is anticipated that the costs would be higher than what is shown in Table 4, due both to the technical nature of many of WAMPO's core documents and to the additional cost of translating maps and graphics, the text within which is not part of the approximate word counts in Table 4. The estimated cost for fully translating all of WAMPO's core documents into Spanish and Vietnamese is approximately \$32,725.

Table 4: Estimated WAMPO Core-Document Translation Costs

Core Documents			Transportation Improvement Program	Metropolitan Transportation Plan	Public Participation Plan	Unified Planning Work Program	Total
Approximate # of words			52,120	79,456	11,992	7,937	151,505
Cost per word	Spanish	0.078	\$4,065.36	\$6,197.57	\$935.38	\$619.09	\$11,817.39
	Vietnamese	0.17	\$7,192.56	\$10,964.93	\$1,654.90	\$1,095.31	\$20,907.69
Total			\$11,257.92	\$17,162.50	\$2,590.27	\$1,714.39	\$32,725.08

Source: Mid-American Language Services, 2025

Given the size of the LEP population in the WAMPO region and the potential financial constraints, full multi-language translations of large transportation planning documents are not, at this time, considered warranted or an effective way to communicate at this time. However, WAMPO remains committed to engaging all residents in the transportation planning process. Whether a translated executive summary of a given planning document is produced will depend on the availability of resources and the vitality of the document.

For more on WAMPO's LEP policies, procedures, and practices to address the identified needs of and ensure meaningful access for LEP individuals, please see the WAMPO Limited English Proficiency plan.

WAMPO Committee Structure

49 CFR § 21.5(b)(1)(vii) states that a federal funding (sub)recipient may not, on the grounds of race, color, or national origin, "deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the program." WAMPO encourages involvement by all interested parties in its boards and committees and does not control the participation or selection of committee members.

The process for determining committee membership is outlined in the Fiscal Agreement for the Operation of the Wichita Area Metropolitan Planning Organization (2013), WAMPO Redesignation Agreement for Cooperative Transportation Planning (2013), and the bylaws of the Transportation Policy Body (TPB) and Technical Advisory Committee (TAC). All documents are available for review on the WAMPO website, www.wampo.org.

Transportation Policy Body (TPB)

The Transportation Policy Body (TPB) is WAMPO's primary decision-making body and is made up of local elected officials and state and federal representatives. The TPB develops and implements WAMPO's transportation plans and is responsible for the final approval of these documents and any amendments to them. TPB meetings serve as a regional forum for transportation planning and establishing a vision for the future of the transportation system.

Per its bylaws, the TPB consists of:

- Four (4) City of Wichita elected officials or their designated alternate(s), as appointed by the Wichita City Council;
- Four (4) Sedgwick County elected officials or their designated alternate(s), as appointed by the Sedgwick County Board of County Commissioners;
- Two (2) Kansas Department of Transportation (KDOT) representatives appointed by the Secretary of Transportation;
- One (1) Sedgwick County Association of Cities (SCAC) elected official or designated alternate representing jurisdictions in "Good Standing" under 2,000 population; and
- One (1) elected official or designated alternate each for all other jurisdictions in "Good Standing" over 2,000 population.

As of this writing, there are twenty-four (24) voting TPB members. An updated TPB roster is included in the agenda packet for each meeting and made available on the TPB webpage, www.wampo.org/transportation-policy-body.

Technical Advisory Committee (TAC)

The Technical Advisory Committee (TAC) serves the TPB in an advisory capacity. TAC members review technical information about transportation studies/issues, as well as provide the TPB with professional recommendations on documents, plans, and activities.



Per its bylaws, the TAC consists of:

- One (1) WAMPO TPB Member [who] serves as Chair of TAC (Elected by the TPB)
- Three (3) City of Wichita Representatives
- One (1) Wichita Transit Representative
- One (1) Coordinated Transit District Representative
- One (1) Sedgwick County Representative
- Two (2) Kansas Department of Transportation Representatives
- One (1) Butler County/Sumner County Representative
- Three (3) Sedgwick County Association of Cities (SCAC) Representatives
- One (1) Regional Economic Area Partnership (REAP) Representative
- One (1) Regional Pathways Representative
- One (1) Air Quality Representative
- One (1) At Large Representative for Freight Movement (Named by the TPB)
- One (1) Railroad Freight Representative (Named by the TPB)
- One (1) Economist (Named by the TPB)
- One (1) Technologist (Named by the TPB)
- One (1) Urban land use planning and development trend expert (Named by the TPB)
- One (1) Public Health Representative (Named by the TPB)



TAC members must be approved by the WAMPO TPB. Where applicable, the represented agencies select the member(s) who they wish to represent them, according to their own practices and the text of the TAC bylaws. Those selections are submitted to WAMPO staff in writing, for documentation purposes, before they are brought to the TPB for approval.

Other Committees

The TPB may designate other committees or subcommittees as necessary to investigate and report on specific subject areas of interest. Members of such committees may or may not also be members of the TPB.

Additional active WAMPO committees include:

- The Executive Committee (EC)
- ICT Safe: A Regional Transportation Coalition (the Active Transportation Committee and Drive Safe Sedgwick meet as committees of the ICT Safe Coalition)
- The Project Selection Committee (PSC)

WAMPO Public Participation Plan

On December 13, 2022, the Transportation Policy Body approved an update to the WAMPO Public Participation Plan (PPP). The PPP illustrates WAMPO's commitment to meaningful stakeholder engagement and is a tool for engaging members of the community and local, state, and federal partners in support of the region's economic and transportation goals. The PPP will next be updated in 2027. Please visit www.wampo.org/public-participation for more information.

As described in greater detail in the WAMPO LEP plan, WAMPO uses "I SPEAK" language identification cards developed by the U.S. Census Bureau at all WAMPO-hosted meetings, public hearings, and open houses. The language identification cards help WAMPO staff ascertain what language an individual speaks, so that they can provide appropriate information and assistance. They can be viewed and downloaded at <https://bit.ly/I-Speak-Language-Identification-Cards>.

Public Outreach

The public participation, consultation, and notification requirements for MPOs are described in 23 CFR § 450.316. Public participation is defined as the process by which interested and affected individuals or entities are consulted and included in the decision-making process. The public participation process includes:

- Information dissemination (timely and relevant)
- Consultation (honest and open exchanges)
- Stakeholder participation (collaborative engagement)

The public plays an important role in the regional transportation planning process by providing project sponsors, elected officials, and WAMPO with input on projects in the WAMPO region. There are various opportunities for the public to review and provide input on projects that are in or proposed to be in the long-range Metropolitan Transportation Plan (MTP) and short-range Transportation Improvement Program (TIP), which may include, among other things: online public engagement activities, such as interactive maps, email distributions, and social media posts, public surveys public meetings, open houses, public comment/review periods, and public hearings.

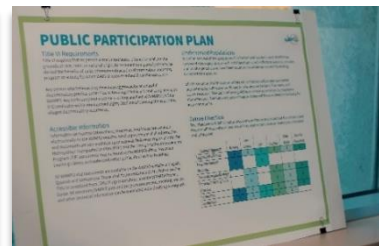
The PPP includes a detailed discussion of the public participation process, including the methods employed to involve all members of the community. This process ensures that the public is provided with opportunities to participate in the transportation planning process, including the development of the MTP and TIP. WAMPO ensures all communications and public engagement efforts comply with and consider Title VI requirements. WAMPO's Public Participation Plan is available at www.wampo.org/public-participation and is incorporated into the WAMPO Title VI Program Manual by reference.



WAMPO



Title VI Program Manual



Title VI Principles and Regional Planning

The WAMPO region's ongoing and increasing development and travel demands require a continuous program of managing and improving the surface transportation system. Incorporating the mobility needs of all residents, including minority and low-income populations, is an essential part of the transportation planning process.

WAMPO uses two main mechanisms for identifying and considering the mobility needs of minority and low-income populations during the planning process: the public outreach strategies outlined in the PPP and quantitative analysis, employing GIS. By way of these mechanisms, WAMPO fulfills its Title VI responsibilities in the planning processes for the MTP, the TIP, and other planning documents.

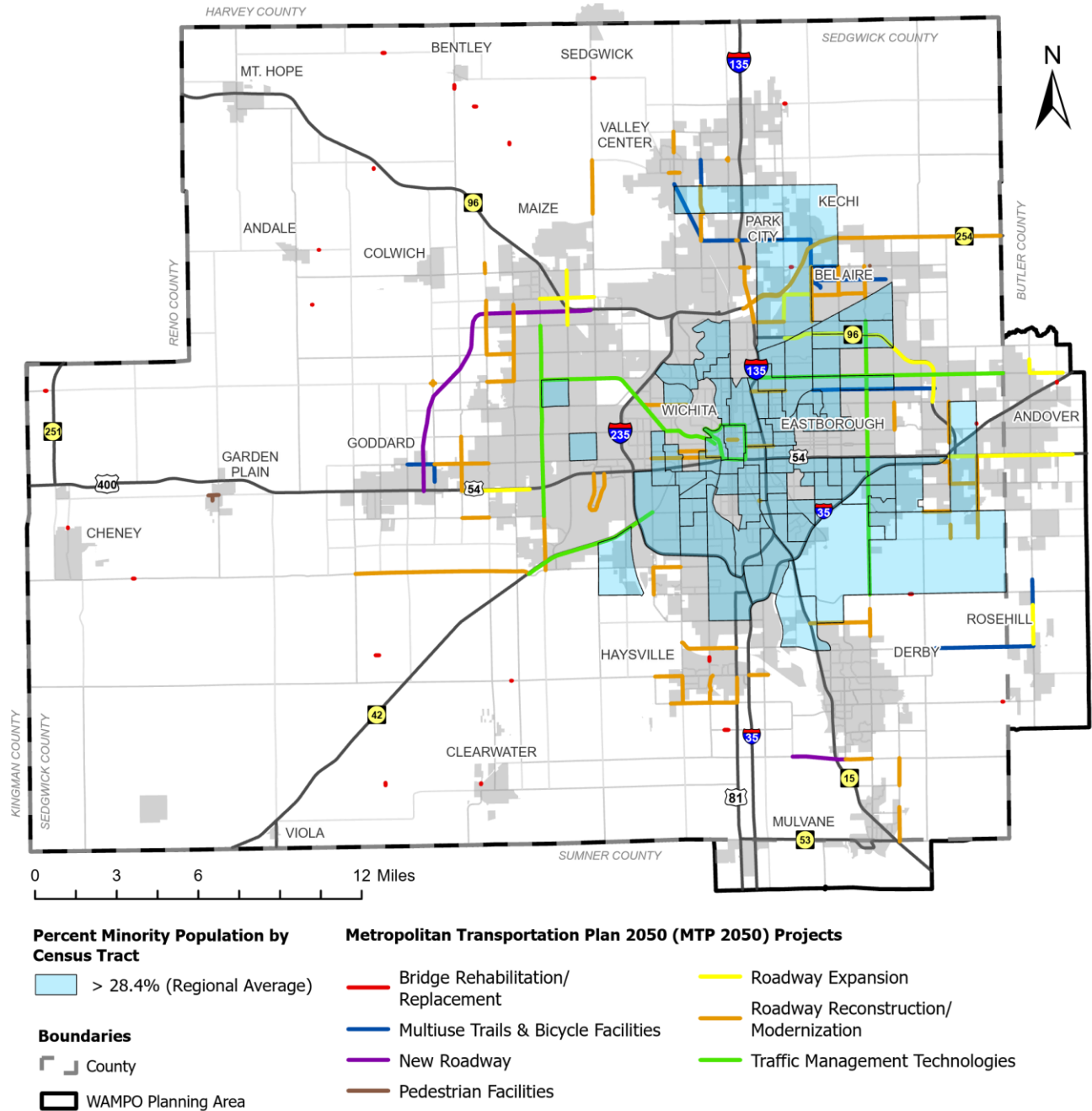
GIS Analysis

The MTP and TIP are core WAMPO documents. The MTP outlines the long-range transportation goals of the region and priority projects for the regional transportation system. Developed in cooperation with federal, state, and local stakeholders, the TIP is a short-term plan listing all federally funded or regionally significant transportation projects committed over a four-year period and demonstrated to be consistent with the MTP.

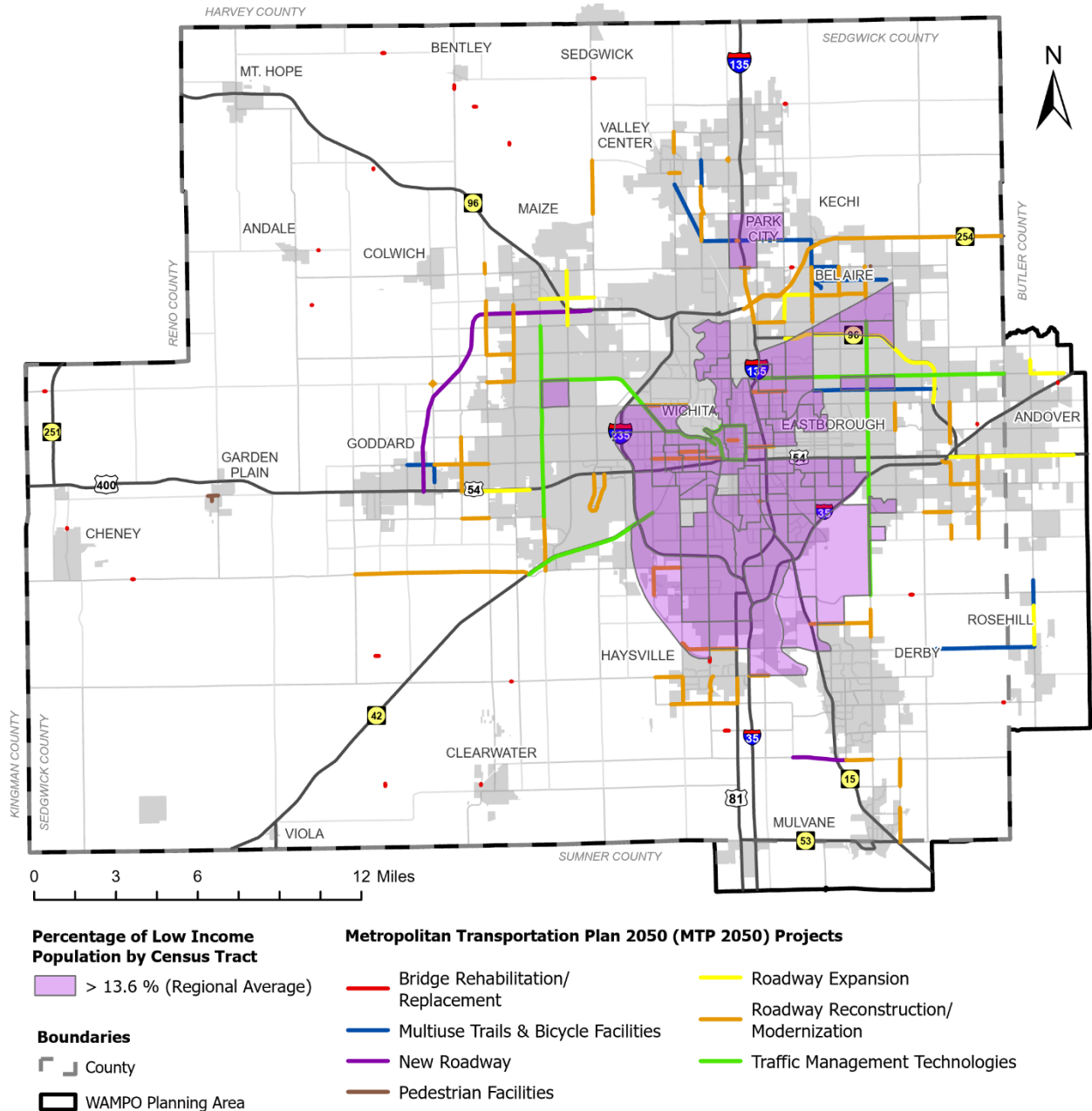
In tandem with development of a new TIP or MTP, WAMPO addresses Title VI by performing an analysis of the spatial distributions of low-income and minority populations relative to the locations of planned investments in the metropolitan transportation system. This analysis of the proposed transportation system investments includes the identification of any disparate impacts, the extent and magnitude of those impacts (if any), and how such impacts will be avoided or mitigated, if practical.

An example of such an analysis, performed during the development of Metropolitan Transportation Plan 2050 (MTP 2050), is shown in Map 2 and Map 3, below. These maps highlight the parts of the WAMPO region whose populations have higher-than-average percentages that are low-income or identify as part of a minority group, overlaid with the locations of MTP 2050 projects.

Map 2: MTP 2050 Project Locations Relative to Minority Populations



Map 3: MTP 2050 Project Locations Relative to Low-Income Populations



Source: 2019 - 2023 ACS (C16001).
 Produced by: WAMPO.
 Date Exported: 10/31/2025
 Folder: T:\Plans & Projects\Title VI and LEP\LEP Plan Updates\2025 LEP Plan\LEP Data and Tables 2025 Update\LEP and Title IV Maps\
 The information shown on this map is compiled from various sources made available to us which we believe to be reliable.

Appendix A: Title VI Notice

The Title VI Notice, below, is included in all WAMPO documents and other significant publications distributed to the public. The Title VI Notice is also displayed in the WAMPO offices, at WAMPO-hosted public meetings, and on the WAMPO Title VI webpage. The following is the preferred text, but an abbreviated version may be used where space is limited:

The Wichita Area Metropolitan Planning Organization (WAMPO) hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities.

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For more information, or to obtain a Title VI Discrimination Complaint Form, please visit www.wampo.org/title-vi or call 316.779.1313.

Below is an example of a shortened version that may be used where space is limited:

WAMPO fully complies with Title VI of the Civil Rights Act of 1964 and related statutes and regulations in all programs and activities. For more information, or to obtain a Title VI Discrimination Complaint Form, see www.wampo.org/title-vi or call 316.779.1313.

Appendix B: Title VI Complaint Form

Title VI Discrimination Complaint Form

This form may be used to file a complaint with the Wichita Area Metropolitan Planning Organization (WAMPO) pursuant to discrimination laws, rules, and regulations, including but not limited to Title VI of the Civil Rights Act of 1964.

If you need assistance completing this form or need it to be provided in an alternate language or alternate format due to a disability, please contact us by email at wampo@wampo.org, phone at (316) 779-1313, and ask for the Title VI Coordinator.

Complaints of discrimination must be filed within 180 days of the alleged discrimination.

This form must be completed by the complainant or the complainant's designated representative. Additional pages may be added if necessary.

Complainant's Personal Information:

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Email: _____

Name of person completing this form, if different from above: _____

Your relationship to the complainant indicated above: _____

Alleged Discrimination – Details of Complaint:

I. Identify the agency, department or program that discriminated:

I. Identify the agency, department or program that discriminated:

Agency and/or department name: _____

Name of any individual, if known: _____

Address: _____

Phone Number: _____

Email: _____

Date(s) of alleged act: _____

Date alleged discrimination began: _____

Last or most recent date of alleged discrimination: _____

II. What is the basis for this complaint?

If your complaint is in regard to discrimination in the delivery of services or discrimination that involved the treatment of you or others by the agency or department indicated above, please indicate below the basis on which you believe these discriminatory actions were taken.

Example: If you believe that you were discriminated against because you are African American, you would mark the box labeled “Race/Color” and write “African American” in the space provided.

Check all that apply:

- ☐ Race _____
- ☐ Color _____
- ☐ National Origin _____

III. Explain what happened:

Please explain as clearly as possible what happened. Provide the name(s) of witnesses, fellow employees, supervisors, and others involved in the alleged discrimination. Please include all information that you feel is relevant to the investigation. (Attach additional sheets if necessary and provide a copy of any written materials pertaining to your complaint.)

IV. How can this/these issue(s) be resolved to your satisfaction?

V. What is the most convenient time and place for us to contact you about this complaint?

VI. If we will not be able to reach you directly, please give us the name and phone number of a person who can reach you and/or provide information about your complaint:

Name: _____

Phone Number: _____

Email: _____

VII. If you have an attorney representing you concerning the matter raised in this complaint, please provide the following:

Name of Attorney: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Email: _____

Signature

Date

Note: The laws enforced by this agency prohibit retaliation or intimidation against anyone because the individual has either taken action or participated in action to secure rights protected by these laws. If you experience retaliation or intimidation separate from the discrimination alleged in this complaint, or if you have questions regarding the completion of this form, please contact:

Wichita Area Metropolitan Area Planning Organization (WAMPO)
Title VI Coordinator
271 W 3rd St., Suite 208
Wichita, Kansas 67202
(316) 779-1313 (phone)
(316) 779-1311 (fax)
wampo@wampo.org

Título VI Solicitud de Queja de Discriminación

Esta solicitud de queja puede ser utilizada para presentar una queja con el Wichita Area Metropolitan Planning Organization (WAMPO) conforme a las leyes, reglas y regulaciones de discriminación incluyendo, pero no limitado al Título VI del Acto de Derechos Civiles de 1964.

Si usted necesita ayuda para completar esta solicitud o la requiere en un idioma alternativo o en un formato alternativo debido a una discapacidad, por favor contáctenos por correo electrónico en wampo@wampo.org o por teléfono al (316)779-1313 y hable con el Coordinador de Título VI.

Quejas de discriminación deben ser presentadas en 180 días a partir de la fecha en que ocurrió la discriminación presunta. Esta solicitud debe ser completada por la demandante o un representante designado por la demandante. Añada páginas adicionales si es necesario.

Información Personal de la Demandante:

Nombre: _____

Dirección: _____

Ciudad: _____ Estado: _____ Código Postal: _____

Teléfono: _____

Correo electrónico: _____

Nombre de la persona completando esta forma, si es diferente de la anterior: _____

Su relación a la demandante indicada anteriormente: _____

Presunta Discriminación – Detalles de la Queja:

I. Identifique la agencia, el departamento o el programa que hizo la discriminación:

Nombre de agencia y/o departamento: _____

Nombre del individuo, si lo sabe: _____

Dirección: _____

Teléfono: _____

Correo electrónico: _____

Fecha del presunto incidente(s): _____

Fecha cuando empezó la presunta discriminación: _____

Fecha última o más recién de la presunta discriminación: _____

II. ¿Cual es la base para esta queja?

Si su queja es en respeto a discriminación en la entrega de servicios o discriminación en el tratamiento de usted o otras personas por la agencia o departamento indicada, por favor indique abajo la base en la cual usted cree que las acciones fueron discriminatorias.

Por ejemplo: Si usted cree que fue discriminado porque eres Afro-Americano, marca la caja “Raza/Color de Piel” y escriba Afro-Americano en el espacio.

Indique todos que aplican:

- ☐ Raza _____
- ☐ Color de Piel _____
- ☐ Origen Nacional _____

III. Explique lo que pasó:

Por favor explique lo más claramente posible lo que pasó. Incluye los nombres de testigos, compañeros del trabajo, supervisores, y otros incluidos en la presunta discriminación. Por favor incluye toda la información que pertenece a la investigación. (Adjunte hojas adicionales si es necesario e incluye copias de materiales escritos que pertenecen a su queja.)

IV. ¿Cómo se puede resolver este(os) problema(s) a su satisfacción?

V. ¿Cuál es la más conveniente hora y lugar para comunicarnos con usted acerca de esta queja?

VI. Si no podemos comunicarnos con usted directamente, por favor denos el nombre y teléfono de una persona que puede contactarle y/o proveer información de su queja:

Nombre: _____

Teléfono: _____

Correo electrónico: _____

VII. Si usted tiene representación con un abogado sobre los asuntos en esta queja, por favor proporcione lo siguiente:

Nombre del Abogado: _____

Dirección: _____

Ciudad: _____ Estado: _____ Código Postal: _____

Teléfono: _____

Correo electrónico: _____

Firma

Fecha

Nota: Las leyes impuestas por esta agencia prohíben actos de represalia o intimidación en contra de nadie porque el individuo ha actuado o participado en acciones para asegurar los derechos protegidos por estas leyes. Si usted experimenta represalia o intimidación separada de la discriminación presunta en esta queja, o si usted tiene preguntas sobre como completar esta forma, por favor póngase en contacto con:

Wichita Area Metropolitan Area Planning Organization (WAMPO)
Title VI Coordinator
271 W 3rd Street, Suite 208
Wichita, Kansas 67202
(316) 779-1313 (telefono)
(316) 779-1311 (fax)
wampo@wampo.org

Mẫu đơn Khiếu nại bị Phân biệt Đối xử theo Khoản VI của

Mẫu đơn này được sử dụng để đệ trình khiếu nại lên Tổ chức Quy hoạch Đô thị Khu vực Wichita (WAMPO) theo pháp luật, quy tắc và quy định về phân biệt đối xử, bao gồm như, Khoản VI của Đạo luật Quyền dân sự 1964.

Nếu quý vị cần trợ giúp để hoàn thành đơn này hay cần được cung cấp mẫu đơn bằng ngôn ngữ hay định dạng khác do khuyết tật, lòng liên hệ với chúng tôi qua email tại wampo@wampo.org hoặc qua điện thoại số (316)-779-1313 và hỏi Người điều phối các vấn đề về Khoản VI.

Khiếu nại về bị phân biệt đối xử phải được đệ trình trong vòng 180 ngày kể từ ngày được cho là bị phân biệt đối xử.

Đơn này phải được hoàn thành bởi người khiếu nại hay người đại diện do người khiếu nại chỉ định. Quý vị có thể thêm vào các trang bổ sung nếu thấy cần thiết.

Thông tin Cá nhân của Người khiếu nại:

Tên: _____

Địa chỉ: _____

Thành phố: _____ Tiểu bang: _____ Zip Code: _____

Số điện thoại: _____

Email: _____

Tên của người điền đơn này, nếu không phải là người khiếu nại nêu trên: _____

Mối quan hệ của người điền đơn với người khiếu nại nêu trên: _____

Hành vi được cho là phân biệt đối xử – Chi tiết về Khiếu nại:

I. Xác định cơ quan, phòng ban hay chương trình đã phân biệt đối xử:

Tên cơ quan và/hoặc phòng ban: _____

Tên bất kì cá nhân nào, nếu biết: _____

Số điện thoại: _____

Email: _____

(Các) Ngày xảy ra hành vi phân biệt đối xử: _____

Ngày bắt đầu hành vi phân biệt đối xử: _____

Ngày xảy ra hành vi phân biệt đối xử gần nhất: _____

II. Cơ sở của khiếu nại này là gì?

Nếu khiếu nại của quý vị liên quan tới bị phân biệt đối xử trong việc cung cấp dịch vụ hay trong việc cư xử với quý vị hay người khác của cơ quan hay phòng ban nêu trên, vui lòng chỉ ra cơ sở để quý vị tin rằng hành vi phân biệt đối xử đó đã xảy ra.

Ví dụ: nếu quý vị tin rằng quý vị đã bị phân biệt đối xử bởi vì quý vị là người Mỹ gốc Phi, quý vị có thể đánh dấu vào hộp có nhãn “Chủng tộc/Màu da” và viết “Người Mỹ gốc Phi” trong khoảng trống bên cạnh.

Đánh dấu tất cả những lựa chọn phù hợp:

- ☐ Chủng tộc _____
- ☐ Màu da _____
- ☐ Nguồn gốc quốc gia _____

III. Trình bày về những gì đã xảy ra:

Vui lòng trình bày rõ ràng nhất có thể những gì đã xảy ra. Cung cấp tên của nhân chứng, nhân viên đồng nghiệp, người giám sát, và những người khác có liên quan tới hành vi phân biệt đối xử. Vui lòng trình bày cả những thông tin mà quý vị thấy là có liên quan tới việc điều tra. (Đính thêm trang bổ sung nếu quý vị thấy cần thiết và cung cấp bản sao của bất kỳ tài liệu bằng văn bản nào liên quan đến khiếu nại của quý vị.)

IV. Cách thức giải quyết (những) vấn đề này mà quý vị thấy hài lòng?

V. Thời gian và địa điểm thuận tiện nhất để chúng tôi có thể liên hệ với quý vị về khiếu nại này?

VI. Nếu chúng tôi không thể tới gặp quý vị trực tiếp được, vui lòng để lại cho chúng tôi tên và số điện thoại của người có thể gặp quý vị trực tiếp và/hoặc cung cấp thông tin về khiếu nại của quý vị:

Tên: _____

Số điện thoại: _____

Email: _____

VII. Nếu quý vị có luật sư đại diện cho quý vị liên quan tới vấn đề nêu trong đơn khiếu nại này, vui lòng cung cấp những thông tin sau:

Tên của luật sư: _____

Địa chỉ: _____

Thành phố: _____ Tiểu bang: _____ Zip Code: _____

Số điện thoại: _____

Email: _____

Chữ ký

Ngày tháng

Lưu ý: Pháp luật được thực thi bởi cơ quan này cấm sự trả đũa hay đe dọa đối với bất kỳ ai do người đó đã có hành động hay tham gia hành động nhằm đảm bảo quyền được bảo vệ bởi những quy định pháp luật này. Nếu quý vị đã có trải nghiệm về sự trả đũa hay đe dọa khác ngoài hành vi bị phân biệt đối xử nêu trong đơn khiếu nại này hoặc nếu quý vị có câu hỏi gì liên quan tới việc hoàn thành đơn này, vui lòng liên hệ:

Wichita Area Metropolitan Area Planning Organization (WAMPO) (Tổ chức Quy hoạch Đô thị Khu vực Wichita)

Title VI Coordinator (Người điều phối các vấn đề về Khoản VI)

271 W 3rd Street, Suite 208,

Wichita, Kansas 67202

(316) 779-1313 (điện thoại)

(316) 779-1311 (fax)

wampo@wampo.org

Appendix C: Title VI Discrimination Complaint Procedures

These complaint procedures and the Title VI discrimination complaint form are for any person who believes that they, on the basis of race, color, or national origin, has been excluded from, denied the benefits of or subjected to discrimination by the Wichita Area Metropolitan Planning Organization (WAMPO) in relation to any program or activity administered by WAMPO or its consultants/contractors pursuant to discrimination laws, rules, and regulations, including, but not limited to, Title VI of the Civil Rights Act of 1964. These complaint procedures apply to matters related to Title VI.

These procedures do not deny the right of the complainant to file formal complaints with other local, regional, state, or federal agencies, or to seek private counsel for complaints alleging discrimination. These procedures do not extend the time for seeking such a remedy, nor are they a necessary step to seek a remedy otherwise. These procedures are part of an administrative process that does not provide for remedies that include punitive damages or compensatory remuneration for the complainant. Every effort will be made to obtain early resolution of complaints. The option of (an) informal mediation meeting(s) between the affected parties and the Title VI Coordinator may be used for resolution at any stage of the process. The Title VI Coordinator will make every effort to pursue a timely resolution to the complaint. Initial interviews with the complainant and the respondent, if applicable, will request information regarding the specifically requested relief and settlement opportunities.

1. Submission of Complaint: Any individual or group may file a written complaint with WAMPO's Title VI Coordinator. The mailing address and contact information are below:

Wichita Area Metropolitan Area Planning Organization
Attn: Title VI Coordinator
271 W 3rd Street, Suite 208, Wichita, KS 67202
Phone: 316.779.1313 | Fax: 316.779.1311 | Email: wampo@wampo.org

The complaint must be filed within one hundred eighty (180) calendar days after the date the alleged discrimination occurred. A complaint form may be downloaded at www.wampo.org or be obtained in paper form from the Title VI Coordinator. Upon request, assistance will be provided to any person(s) unable to read or write English or who requires a form in an alternative format due to a disability.

The complaint form must be as complete as possible and must meet the following requirements:

- a. Complaint shall be in writing and signed by the complainant(s).
- b. Complaint shall include the date of the alleged act of discrimination.
- c. Complaint shall present a detailed description of the issues.
- d. Allegations received by fax or email will be acknowledged and processed once the identity/ies of the complainant(s) and the intent to proceed with the complaint have been established.

- e. Allegations received by telephone will be reduced to writing and provided to the complainant for confirmation or revision before processing. A complaint form will be forwarded to the complainant to complete, sign, and return for processing.

Complainants have the right to complain directly to the appropriate federal agency as well. Complainants have one hundred eighty (180) days to file a complaint with the appropriate federal agency.

2. Receipt of Complaint

Within fifteen (15) days after receiving a complaint, the Title VI Coordinator will (a) forward a copy of the complaint to the Kansas Department of Transportation or to the appropriate, designated federal agency related to the complaint, if required, and (b) send a written acknowledgement to the complainant advising that the complaint will be investigated.

In order to be accepted, a complaint must involve a covered basis such as race, color, or national origin, and the allegation(s) must involve a program or activity of a federal-aid recipient, subrecipient, or consultant/contractor.

A complaint may be rejected for the following reasons:

- a. The complainant requests the withdrawal of the complaint.
- b. The complainant fails to respond to repeated requests for additional information needed to process the complaint.
- c. The complainant cannot be located after reasonable attempts.

Once the complaint is accepted, the Title VI Coordinator will log it in a database identifying the following: complainant's name, basis, alleged harm, and race, color, and national origin of the complainant.

3. Referral to Review Officer

The Title VI Coordinator, in consultation with the WAMPO Executive Director, will appoint one or more staff review officers to investigate the complaint. The staff review officer(s) will complete the review within forty-five (45) days after the agency receives the complaint and will make a recommendation about the merits of the complaint and, if necessary, what steps will be taken to address the complaint.

4. Complaint Decision

The staff review officer(s) will forward their recommendation to the WAMPO Executive Director for review and concurrence. If the Executive Director concurs, they will issue the agency's response to the complainant(s) and any respondent(s), if applicable. (A respondent may be any subrecipient or consultant/contractor named in the complaint.)

5. Requests for Reconsideration

If the complainant disagrees with the response, they may submit a request for reconsideration within fifteen (15) days after receipt of the response. Any affected party may submit information and/or documentation in writing to the Title VI Coordinator in support of their request for reconsideration of

the recommendation. Upon review of the additional information and documentation, the Title VI Coordinator and the WAMPO Executive Director will have ten (10) days to either reaffirm or reverse the original recommendation and provide written notice to the complainant and respondent. If neither party requests reconsideration, the recommendation becomes final.

6. Settlement

If the final recommendation or reconsideration supports the allegation(s), the Title VI Coordinator will attempt to negotiate an amicable settlement of the issues in dispute. Formal, written settlement agreements will require the review of the agency's counsel prior to execution and will require the signatures of the parties, the Title VI Coordinator, and the WAMPO Executive Director.

7. Submission of Complaint to the Kansas Department of Transportation, the Federal Transit Administration, or the Federal Highway Administration

The complainant may also submit a written complaint to the appropriate state or federal agency in accordance with the requirements of the state or federal agency.

NOTE: Complaints must be filed with federal agencies no later than one hundred eighty (180) days after the alleged discrimination occurred. Prompt action is necessary to ensure review by state or federal agencies, irrespective of WAMPO's response.

Kansas Department of Transportation
Office of Civil Rights Compliance
700 SW Harrison St., 3rd Floor West, Topeka, KS 66603
KDOT.CivilRights@ks.gov

Federal Transit Administration
Office of Civil Rights
1200 New Jersey Ave. SE, East Building, 5th Floor - TCR, Washington, DC 20590
FTACivilRightsCommunications@dot.gov

Federal Highway Administration
Office of Civil Rights
1200 New Jersey Ave. SE, 8th Floor E81-105, Washington, DC 20590
FHWA.TitleVIcomplaints@dot.gov

8. Confidentiality

To the extent feasible and as allowed by law, confidentiality shall be maintained during the formal and informal investigation processes.

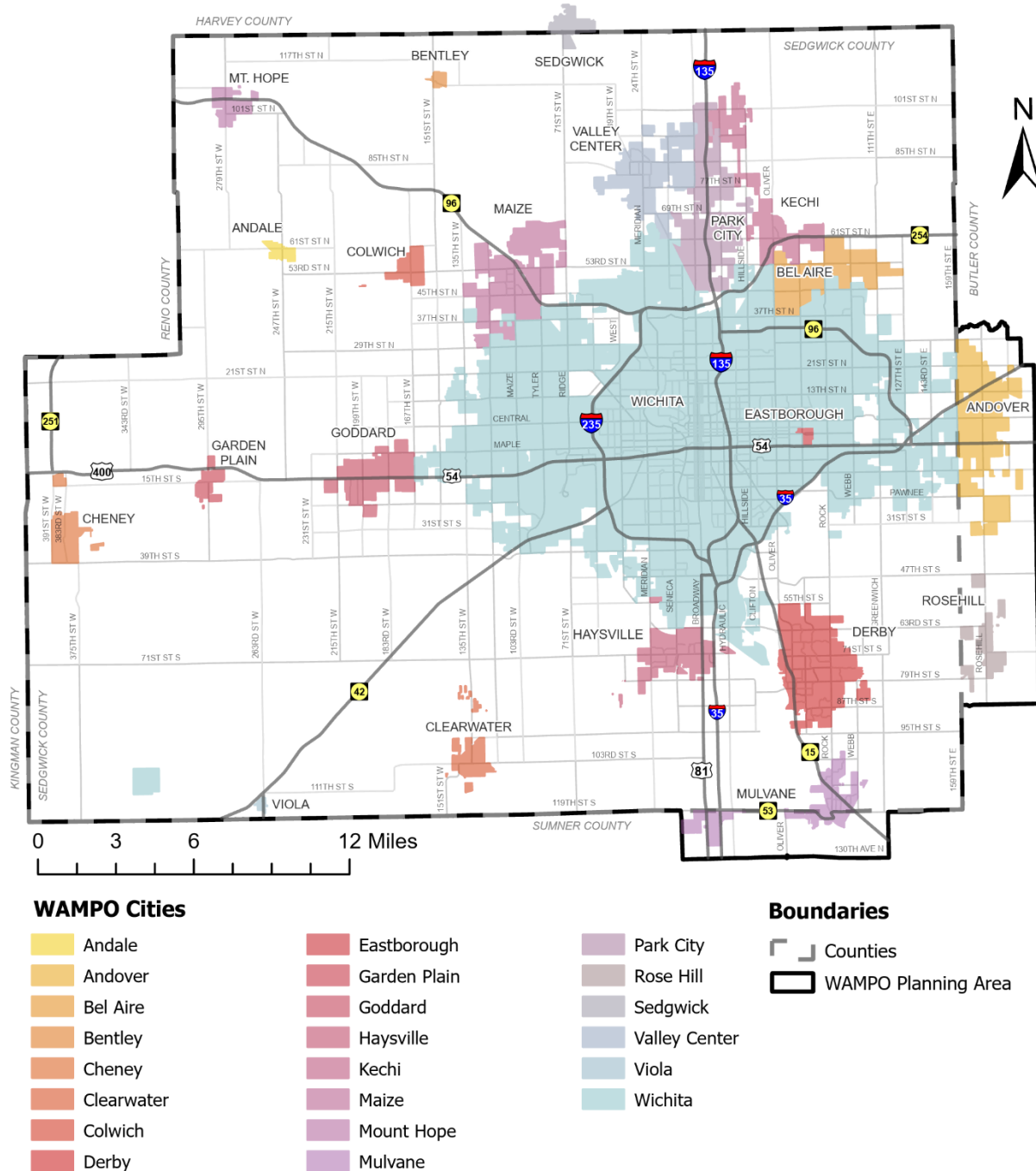
9. Investigation records

Records will be maintained in accordance with applicable federal guidelines or, in their absence, applicable state guidelines.

Appendix D: WAMPO Region Demographics

The WAMPO planning area includes the 22 cities shown in Map 4, below, and all or part of three counties in south central Kansas. Based on data from the U.S. Census Bureau 2019-2023 American Community Survey 5-year estimates, the WAMPO planning area has a population of 544,794.

Map 4: WAMPO Region



The demographic profile of the WAMPO region, including minority and low-income populations, is shown in Table 4, below.

Table 4: WAMPO Region Demographic Profile

Population Categories		# of People	Percent of WAMPO Population
Total Population		544,794	100%
Race/Ethnicity	Minority	154,608	28.38%
	Black or African American	42,108	7.73%
	American Indian and Alaska Native	4,341	0.80%
	Asian	22,979	4.22%
	Native Hawaiian and Pacific Islander	497	0.09%
	Some other race	25,689	4.72%
	Two or more races	58,995	10.83%
	<i>[Hispanic or Latino*]</i>	<i>[86,258]</i>	<i>[15.88%]</i>
	White	390,186	71.62%
Low Income	“Persons Below Poverty”	73,096	13.64%**

* Individuals with overlapping Hispanic or Latino ethnicity have been captured in one of the above-listed race categories.

**Percentage calculated with number of individuals for whom poverty status has been determined: 535,846

Source: ACS 2019-2023 5-Year Estimate (B02001, B03003, and S1701)