

Appendix A: Title VI Notices

Website Includes below notice and access to all related documentation (Title VI rights, complaint procedures, complaint form, policy/program). All downloads are available in both English and Spanish. Web Address is as follows: <http://www.wampo.org/Pages/Legal.aspx>

Wichita Area Metropolitan Planning Organization (WAMPO) logo

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LEGAL/TITLE VI

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The Wichita Area Metropolitan Planning Organization (WAMPO) hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, Executive Order 13166 on Limited English Proficiency, and related statutes and regulations in all programs and activities.

Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which WAMPO receives federal financial assistance.

Any persons who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with WAMPO. Any such complaint must be in writing and filed with WAMPO's Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence.

You can file a complaint directly with the Federal Transit Administration's Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

If you need information in another language, contact 316.352.4860.

Si necesita información en otro idioma, contacte 316.352.4860.

In addition to the website, WAMPO has developed the following long and abbreviated content that is used into publications that are distributed to the public.

Long version:

The Wichita Area Metropolitan Planning Organization (WAMPO) hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice, Executive Order 13166 on Limited English Proficiency, and related statutes and regulations in all programs and activities.

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For more information, or to obtain a Title VI Discrimination Complaint Form, please see our web site at www.wampoks.org or call (316) 352-4862.

Spanish Translation:

La Organización de Planificación Metropolitana de Wichita Area (WAMPO) opera sus programas y servicios, sin distinción de raza, color y origen nacional, de conformidad con el Título VI del Acta de Derechos Civiles. Cualquiera persona que cree que ha sido agraviada por cualquier práctica discriminatoria ilegal bajo el Título VI, puede presentar una queja ante WAMPO.

Para obtener más información sobre el programa de derechos civiles del WAMPO, y los procedimientos para presentar una queja, contacte 316.352.4860; email mspadafore@wichita.gov; o visite nuestras oficinas administrativas en 455 N. Main - 10th Floor, Wichita, KS 67202. Para obtener más información, visite www.wampo.org.

Usted puede presentar una queja directamente con la Oficina de la Administración de Tránsito Federal de Derechos Civiles, Atención: Coordinador de Programa del Título VI, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590

Si necesita información en otro idioma, contacte 316.352.4860.

Abbreviated version:

WAMPO fully complies with Title VI of the Civil Rights Act of 1964 and related statutes and regulations in all programs and activities. For more information, or to obtain a Title VI Discrimination Complaint Form, see www.wampoks.org or call (316) 352-4862.

Specific print materials used to communicate Title VI compliance and protections include the below “Your Rights under Title VI” palm card and brochure, which is made available in the general lobby area (brochures) and posted (palm card) outside of the WAMPO meeting space.

(Brochure shown below)



Americans with Disabilities Act (ADA)

The Americans with Disabilities Act (ADA) of 1990 provides civil rights protection to persons with disabilities in the areas of employment, public accommodations, services made available by state and local governments, transportation, and telecommunications. The ADA calls for the removal of communication and architectural barriers. Individuals covered by the ADA are those with a physical or mental impairment that substantially limits life activities or someone perceived as having a disability.

Environmental Justice (EJ)

Environmental Justice refers to the Federal government policy that all agencies will identify and address disproportionately high and adverse human health or environmental effects of their policies, programs, and activities on minority populations and low-income populations.

The Wichita Area Metropolitan Planning Organization (WAMPO) provides regional transportation planning and coordination for communities in Sedgwick County, as well as Mulvane in Sumner County and Andover & Rose Hill in Butler County.

How to file a complaint or obtain additional information

If you have a complaint, you may file a signed, written complaint form up to 180 days from the date of the alleged discrimination. The Complaint should include:

- Your name, address, and phone number.
- The name and address of the agency, institution, or department you believe discriminated against you.
- How, why, and when you believe you were discriminated against. Include as much specific, detailed information as possible about the alleged acts of discrimination, and any other relevant information.
- The names of any persons, if known, whom WAMPO could contact for clarification of your allegations.

A complaint form and process information can be found at www.wampo.org. Please submit your complaint to the following address:

WAMPO
Tricia Thomas, Title VI Coordinator
455 N. Main St., 10th Floor, Wichita, KS 67202
T: 316.352.4860 F: 316.268.4390
E: wampo@wichita.gov W: www.wampo.org

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Your rights under Title VI

of the Civil Rights Act of 1964



455 N. Main • 10th Floor • Wichita, KS 67202-1688
T 316.268.4862 • F 316.268.4390



WAMPO's Title VI program commitment

The Primary goal of WAMPO's Title VI program is to ensure awareness of and compliance with the provisions of Title VI and the responsibilities associated with Title VI of the Civil Rights Act of 1964 and other laws.

We are readily available to provide you with technical assistance, resources, guidance, and any other information in regards to Title VI. Please do not hesitate to call our office for further assistance.

What is Title VI of the Civil Rights Act of 1964 and the Title VI program?

Title VI of the Civil Rights Act of 1964 states: "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under a program or activity receiving federal financial assistance." (42 U.S.C. 2000d)

The Title VI program is made up of the Title VI Civil Rights Act of 1964 and other related laws as included in the brochure.



Covered programs or services provided by WAMPO include, but are not limited to:

- Transportation planning
- Public involvement
- Safety & security planning
- Programming of projects
- Administration of Federal funding programs

Title VI Federal aid contract provisions

All Federal aid contracts must include contract assurance language in compliance with Title VI of the Civil Rights Act of 1964. Consultants and subconsultants may not discriminate in selection and retention of subconsultants and cannot discriminate in their employment practices in connection with projects under contract with WAMPO.

Discrimination prohibited by Title VI

Discriminatory action or effects are those that are made based upon a person's (a) race, (b) color, or (c) national origin, and may include, but are not limited to:

- Denying a person access or equal access to a service or program;

- Denying a person the opportunity or equal opportunity to participate in a program through the provision of services or otherwise;
- Providing a service to a person that is different, or is provided in a different manner, than the same service is provided to others under the program;
- Treating a person differently from others in determining whether he/she meets the criteria necessary to receive services or participate in a program;
- Subjecting a person to segregation or separate treatment in any matter related to his/her receipt of services.

Who must comply with Title VI?


All entities that receive financial assistance from the Federal government.

Limited English Proficiency (LEP)

Limited English Proficiency (LEP) status includes persons who do not speak English as their primary language and who have a limited ability to read, speak, and write or understand English. These individuals are entitled to language assistance at no cost to them.

The Federal government and those receiving assistance from the Federal government must take reasonable steps to ensure that LEP persons have meaningful access to the programs, services, and information those entities provide.

(Palm card shown below)



Your rights under Title VI
Sus derechos en virtud del Título VI

- The Wichita Area Metropolitan Planning Organization (WAMPO) operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes they have been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with WAMPO.
- For more information on WAMPO's civil rights program, and the procedures to file a complaint, contact 316.352.4860; email mspadafore@wichita.gov; or visit our administrative offices at 455 N. Main - 10th Floor, Wichita, KS 67202. For more information, visit www.wampo.org.
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